

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS  
1105 South Madera Avenue, Madera, California 93637**

**2023-2024 CERTIFICATED SALARY SCHEDULE**

**184 Workdays @ 8 Hours per Day**

Effective July 1, 2023

RANGE	A	B	C	D	E	F	G
	BA	BA+36	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	61,680	69,300	71,488	74,860	77,609	79,091	80,058
2	62,012	70,555	73,464	76,945	79,931	81,433	82,377
3	62,273	72,548	75,475	79,061	82,292	83,816	84,732
4	62,553	74,537	77,512	81,225	84,688	86,232	87,128
5	64,135	76,568	79,718	83,525	87,085	88,651	89,522
6	65,732	78,275	82,016	85,897	89,560	91,146	91,993
7	67,337	80,415	84,340	88,348	92,079	93,689	94,510
8		81,646	86,749	90,810	94,628	96,260	97,054
9			87,766	93,310	97,294	98,847	99,619
10				95,930	99,888	101,561	102,306
11					102,552	104,249	104,970
12					105,049	106,768	107,467
13					107,754	109,671	110,347
14					109,706	111,793	112,442
15					111,189	113,335	114,141
16					111,835	114,376	115,340
17					112,047	115,379	116,505

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$13,600 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

Approved by  
Cecilia A. Massetti, Ed.D.

Date



**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2023-2024 CERTIFICATED DAILY RATE SALARY SCHEDULE**

**8 Hours per Day**

Effective July 1, 2023

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	335.22	376.63	388.52	406.85	421.79	429.84	435.10
2	337.02	383.45	399.26	418.18	434.41	442.57	447.70
3	338.44	394.28	410.19	429.68	447.24	455.52	460.50
4	339.96	405.09	421.26	441.44	460.26	468.65	473.52
5	348.56	416.13	433.25	453.94	473.29	481.80	486.53
6	357.24	425.41	445.74	466.83	486.74	495.36	499.96
7	365.96	437.04	458.37	480.15	500.43	509.18	513.64
8		443.73	471.46	493.53	514.28	523.15	527.47
9			476.99	507.12	528.77	537.21	541.41
10				521.36	542.87	551.96	556.01
11					557.35	566.57	570.49
12					570.92	580.26	584.06
13					585.62	596.04	599.71
14					596.23	607.57	611.10
15					604.29	615.95	620.33
16					607.80	621.61	626.85
17					608.95	627.06	633.18

MADERA COUNTY SUPERINTENDENT OF SCHOOLS  
 1105 South Madera Avenue, Madera, California 93637

**2023-2024 CERTIFICATED SALARY SCHEDULE**

7.5 Hours per Day

Effective July 1, 2023

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	314.27	353.09	364.24	381.42	395.43	402.97	407.90
2	315.96	359.49	374.31	392.05	407.26	414.91	419.72
3	317.29	369.64	384.55	402.83	419.29	427.05	431.72
4	318.71	379.77	394.93	413.85	431.49	439.36	443.93
5	326.78	390.13	406.17	425.57	443.71	451.69	456.12
6	334.91	398.83	417.88	437.66	456.32	464.40	468.71
7	343.09	409.73	429.72	450.14	469.15	477.36	481.53
8		416.00	441.99	462.68	482.14	490.45	494.50
9			447.18	475.42	495.73	503.63	507.57
10				488.77	508.94	517.46	521.26
11					522.51	531.16	534.84
12					535.24	543.99	547.55
13					549.02	558.79	562.23
14					558.97	569.60	572.90
15					566.52	577.45	581.56
16					569.81	582.76	587.67
17					570.89	587.87	593.61

NOTE: Copy and Paste the daily rates (Values only) directly from the 7.5 hour schedule