

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2023-2024 CERTIFICATED SALARY SCHEDULE**

**220 Workdays @ 7.5 Hour per Day**

Effective July 1, 2023

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	69,139	77,681	80,133	83,913	86,994	88,654	89,738
2	69,512	79,087	82,348	86,250	89,597	91,280	92,338
3	69,805	81,320	84,602	88,622	92,243	93,951	94,979
4	70,116	83,550	86,885	91,047	94,928	96,659	97,664
5	71,891	85,828	89,357	93,626	97,616	99,371	100,346
6	73,681	87,742	91,933	96,284	100,390	102,168	103,117
7	75,480	90,140	94,539	99,031	103,214	105,019	105,937
8		91,519	97,238	101,790	106,070	107,899	108,791
9			98,379	104,593	109,060	110,800	111,665
10				107,530	111,966	113,842	114,678
11					114,953	116,855	117,664
12					117,753	119,679	120,462
13					120,784	122,934	123,690
14					122,972	125,312	126,039
15					124,635	127,040	127,944
16					125,359	128,207	129,288
17					125,595	129,332	130,593

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$13,600 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

Approved by  
 Cecilia A. Massetti, Ed.D.

Date

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**7.5 Hours per Day**

Effective July 1, 2023

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	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	314.27	353.09	364.24	381.42	395.43	402.97	407.90
2	315.96	359.49	374.31	392.05	407.26	414.91	419.72
3	317.29	369.64	384.55	402.83	419.29	427.05	431.72
4	318.71	379.77	394.93	413.85	431.49	439.36	443.93
5	326.78	390.13	406.17	425.57	443.71	451.69	456.12
6	334.91	398.83	417.88	437.66	456.32	464.40	468.71
7	343.09	409.73	429.72	450.14	469.15	477.36	481.53
8		416.00	441.99	462.68	482.14	490.45	494.50
9			447.18	475.42	495.73	503.63	507.57
10				488.77	508.94	517.46	521.26
11					522.51	531.16	534.84
12					535.24	543.99	547.55
13					549.02	558.79	562.23
14					558.97	569.60	572.90
15					566.52	577.45	581.56
16					569.81	582.76	587.67
17					570.89	587.87	593.61