

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2022-2023 CERTIFICATED SALARY SCHEDULE**

**224 Workdays @ 7.5 Hour per Day**

Effective July 1, 2022

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	65,181	73,234	75,546	79,110	82,015	83,580	84,602
2	65,532	74,560	77,634	81,313	84,468	86,056	87,053
3	65,810	76,665	79,759	83,549	86,963	88,573	89,542
4	66,103	78,768	81,912	85,836	89,495	91,127	92,074
5	67,776	80,915	84,243	88,267	92,029	93,683	94,602
6	69,464	82,719	86,671	90,773	94,644	96,320	97,214
7	71,160	84,981	89,127	93,363	97,306	99,008	99,874
8		86,281	91,673	95,964	99,999	101,723	102,564
9			92,747	98,607	102,817	104,457	105,273
10				101,375	105,557	107,326	108,114
11					108,373	110,166	110,929
12					111,013	112,829	113,567
13					113,870	115,897	116,610
14					115,934	118,139	118,824
15					117,501	119,768	120,620
16					118,184	120,868	121,887
17					118,407	121,929	123,118

The 220 workday calendar was increased by four (4) additional workdays, for a total of 224, for the 2022-2023 school year only. Workdays shall return to 220 in the 2023-2024 school year.

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment. \$3000 annual payments will be applied to all Speech and Language Pathologist full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$13,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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Approved by  
Cecilia A. Massetti, Ed.D.

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Date

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1	290.99	326.94	337.26	353.17	366.14	373.12	377.69
2	292.55	332.86	346.58	363.00	377.09	384.18	388.63
3	293.80	342.26	356.07	372.99	388.23	395.42	399.74
4	295.10	351.64	365.68	383.19	399.53	406.82	411.04
5	302.57	361.23	376.08	394.05	410.84	418.23	422.33
6	310.11	369.28	386.92	405.24	422.52	430.00	433.99
7	317.68	379.38	397.89	416.80	434.40	442.00	445.86
8		385.18	409.25	428.41	446.42	454.12	457.87
9			414.05	440.21	459.01	466.33	469.97
10				452.57	471.24	479.13	482.65
11					483.81	491.81	495.22
12					495.59	503.70	506.99
13					508.35	517.40	520.58
14					517.56	527.41	530.47
15					524.56	534.68	538.48
16					527.61	539.59	544.14
17					528.60	544.33	549.64