

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS  
1105 South Madera Avenue, Madera, California 93637**

**2022-2023 CERTIFICATED SALARY SCHEDULE**

**188 Workdays @ 8 Hours per Day**

Effective July 1, 2022

RANGE	A	B	C	D	E	F	G
	BA	BA+36	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	58,353	65,563	67,631	70,823	73,423	74,824	75,740
2	58,667	66,749	69,502	72,795	75,619	77,041	77,934
3	58,915	68,633	71,404	74,796	77,853	79,295	80,161
4	59,177	70,515	73,331	76,843	80,120	81,581	82,429
5	60,675	72,438	75,418	79,020	82,387	83,869	84,692
6	62,187	74,053	77,591	81,263	84,730	86,230	87,029
7	63,706	76,078	79,791	83,583	87,112	88,636	89,411
8		77,242	82,070	85,910	89,524	91,065	91,819
9			83,030	88,277	92,047	93,515	94,244
10				90,755	94,498	96,083	96,788
11					97,019	98,625	99,307
12					99,382	101,009	101,669
13					101,941	103,755	104,395
14					103,787	105,763	106,376
15					105,192	107,222	107,983
16					105,803	108,205	109,119
17					106,002	109,157	110,221

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The 184 workday calendar was increased by four (4) additional workdays, for a total of 188, for the 2022-2023 school year only. Workdays shall return to 184 in the 2023-2024 school year.

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\$1000 annual payments for Doctorate in related field.

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\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment. \$3000 annual payments will be applied to all Speech and Language Pathologist full-time equivalent positions.

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Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
  - 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
  - 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
  - 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
  - 20 years of continuous service with MCSOS = \$2000 per annum level
  - 25 years of continuous service with MCSOS = \$2500 per annum level
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In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$13,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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Approved by  
Cecilia A. Massetti, Ed.D.

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Date

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2022-2023 CERTIFICATED DAILY RATE SALARY SCHEDULE**

**8 Hours per Day**

Effective July 1, 2022

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	310.39	348.74	359.74	376.72	390.55	398.00	402.87
2	312.06	355.05	369.69	387.21	402.23	409.79	414.54
3	313.38	365.07	379.81	397.85	414.11	421.78	426.39
4	314.77	375.08	390.06	408.74	426.17	433.94	438.45
5	322.74	385.31	401.16	420.32	438.23	446.11	450.49
6	330.78	393.90	412.72	432.25	450.69	458.67	462.92
7	338.86	404.67	424.42	444.59	463.36	471.47	475.59
8		410.86	436.54	456.97	476.19	484.39	488.40
9			441.65	469.56	489.61	497.42	501.30
10				482.74	502.65	511.08	514.83
11					516.06	524.60	528.23
12					528.63	537.28	540.79
13					542.24	551.89	555.29
14					552.06	562.57	565.83
15					559.53	570.33	574.38
16					562.78	575.56	580.42
17					563.84	580.62	586.28