

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2022-2023 CERTIFICATED SALARY SCHEDULE**

**188 Workdays @ 7.5 Hours per Day**

Effective July 1, 2022

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	54,706	61,465	63,405	66,396	68,834	70,147	71,005
2	55,001	62,577	65,157	68,245	70,893	72,225	73,062
3	55,233	64,344	66,941	70,122	72,987	74,338	75,151
4	55,479	66,109	68,747	72,041	75,112	76,481	77,276
5	56,884	67,911	70,704	74,081	77,239	78,627	79,398
6	58,300	69,425	72,742	76,185	79,433	80,840	81,591
7	59,723	71,323	74,803	78,358	81,668	83,096	83,823
8		72,414	76,939	80,541	83,928	85,375	86,080
9			77,842	82,759	86,293	87,670	88,354
10				85,082	88,593	90,077	90,738
11					90,956	92,461	93,101
12					93,172	94,695	95,315
13					95,570	97,271	97,869
14					97,301	99,153	99,727
15					98,617	100,520	101,235
16					99,190	101,443	102,298
17					99,377	102,333	103,331

The 184 workday calendar was increased by four (4) additional workdays, for a total of 188, for the 2022-2023 school year only. Workdays shall return to 184 in the 2023-2024 school year.

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\$1000 annual payments for Doctorate in related field.

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\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment. \$3000 annual payments will be applied to all Speech and Language Pathologist full-time equivalent positions.

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Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

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In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$13,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

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Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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Approved by  
Cecilia A. Massetti, Ed.D.

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Date

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1	290.99	326.94	337.26	353.17	366.14	373.12	377.69
2	292.56	332.86	346.58	363.00	377.09	384.18	388.63
3	293.79	342.26	356.07	372.99	388.23	395.42	399.74
4	295.10	351.64	365.68	383.19	399.53	406.82	411.04
5	302.57	361.23	376.08	394.05	410.84	418.23	422.33
6	310.11	369.28	386.92	405.24	422.52	430.00	433.99
7	317.68	379.38	397.89	416.80	434.40	442.00	445.86
8		385.18	409.25	428.41	446.42	454.12	457.87
9			414.05	440.21	459.01	466.33	469.97
10				452.57	471.24	479.13	482.65
11					483.81	491.81	495.22
12					495.59	503.70	506.99
13					508.35	517.40	520.58
14					517.56	527.41	530.47
15					524.56	534.68	538.48
16					527.61	539.59	544.14
17					528.60	544.33	549.64