

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE

Early Start Teachers / Early Start Nurses

184 Workdays @ 7.5 Hour per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	48,809	54,840	56,571	59,240	61,415	62,587	63,352
2	49,072	55,833	58,135	60,890	63,252	64,441	65,188
3	49,281	57,409	59,726	62,564	65,121	66,326	67,052
4	49,500	58,984	61,338	64,276	67,016	68,238	68,947
5	50,753	60,591	63,083	66,097	68,914	70,153	70,841
6	52,017	61,943	64,902	67,974	70,872	72,128	72,797
7	53,287	63,636	66,741	69,913	72,866	74,140	74,788
8		64,610	68,647	71,861	74,882	76,173	76,803
9			69,452	73,840	76,993	78,221	78,832
10				75,912	79,045	80,369	80,959
11					81,153	82,496	83,067
12					83,130	84,489	85,042
13					85,269	86,787	87,321
14					86,815	88,466	88,979
15					87,989	89,686	90,324
16					88,499	90,510	91,273
17					88,666	91,304	92,195

\$1000 annual payments for Doctorate in related field.

\$1000 annual payments will be paid to each full-time Speech and Language Pathologist. \$1000 payments will be pro-rated for less than full-time Speech and Language Pathologists.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$12,000 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
 1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE
Early Start Teachers / Early Start Nurses

7.5 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	265.27	298.04	307.45	321.96	333.78	340.15	344.31
2	266.70	303.44	315.95	330.92	343.76	350.22	354.28
3	267.83	312.01	324.60	340.02	353.92	360.47	364.41
4	269.02	320.56	333.36	349.33	364.22	370.86	374.71
5	275.83	329.30	342.84	359.22	374.53	381.26	385.00
6	282.70	336.65	352.73	369.42	385.17	392.00	395.64
7	289.60	345.85	362.72	379.96	396.01	402.93	406.46
8		351.14	373.08	390.55	406.97	413.98	417.41
9			377.46	401.30	418.44	425.11	428.43
10				412.57	429.59	436.79	439.99
11					441.05	448.35	451.45
12					451.79	459.18	462.18
13					463.42	471.67	474.57
14					471.82	480.79	483.58
15					478.20	487.42	490.89
16					480.98	491.90	496.05
17					481.88	496.22	501.06

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
 1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE

6.75 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	238.74	268.24	276.71	289.76	300.40	306.13	309.88
2	240.03	273.09	284.36	297.83	309.39	315.20	318.85
3	241.05	280.81	292.14	306.02	318.53	324.42	327.97
4	242.12	288.51	300.02	314.39	327.80	333.77	337.24
5	248.25	296.37	308.56	323.30	337.08	343.14	346.50
6	254.43	302.98	317.45	332.48	346.66	352.80	356.07
7	260.64	311.26	326.45	341.97	356.41	362.64	365.81
8		316.03	335.77	351.49	366.27	372.59	375.67
9			339.71	361.17	376.59	382.60	385.59
10				371.31	386.63	393.11	395.99
11					396.94	403.51	406.31
12					406.61	413.26	415.97
13					417.08	424.50	427.11
14					424.64	432.71	435.22
15					430.38	438.68	441.80
16					432.88	442.71	446.44
17					433.69	446.60	450.95