

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2020-2021 CERTIFICATED SALARY SCHEDULE**

**220 Workdays @ 6.75 Hour per Day**

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	52,523	59,013	60,875	63,748	66,088	67,349	68,173
2	52,806	60,081	62,558	65,523	68,065	69,344	70,147
3	53,030	61,777	64,270	67,324	70,076	71,373	72,154
4	53,266	63,472	66,005	69,167	72,115	73,430	74,193
5	54,614	65,202	67,883	71,126	74,157	75,490	76,231
6	55,974	66,656	69,840	73,145	76,265	77,615	78,336
7	57,341	68,478	71,819	75,232	78,410	79,781	80,479
8		69,526	73,870	77,328	80,580	81,969	82,647
9			74,736	79,458	82,851	84,172	84,830
10				81,688	85,059	86,484	87,119
11					87,328	88,773	89,387
12					89,455	90,918	91,513
13					91,757	93,391	93,965
14					93,420	95,197	95,749
15					94,683	96,510	97,197
16					95,233	97,396	98,218
17					95,413	98,251	99,209

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$12,000 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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1	238.74	268.24	276.71	289.76	300.40	306.13	309.88
2	240.03	273.09	284.36	297.83	309.39	315.20	318.85
3	241.05	280.81	292.14	306.02	318.53	324.42	327.97
4	242.12	288.51	300.02	314.39	327.80	333.77	337.24
5	248.25	296.37	308.56	323.30	337.08	343.14	346.50
6	254.43	302.98	317.45	332.48	346.66	352.80	356.07
7	260.64	311.26	326.45	341.97	356.41	362.64	365.81
8		316.03	335.77	351.49	366.27	372.59	375.67
9			339.71	361.17	376.59	382.60	385.59
10				371.31	386.63	393.11	395.99
11					396.94	403.51	406.31
12					406.61	413.26	415.97
13					417.08	424.50	427.11
14					424.64	432.71	435.22
15					430.38	438.68	441.80
16					432.88	442.71	446.44
17					433.69	446.60	450.95