

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637**

2020-2021 CERTIFICATED SALARY SCHEDULE

184 Workdays @ 8 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	52,063	58,495	60,343	63,189	65,510	66,759	67,576
2	52,344	59,555	62,010	64,948	67,469	68,737	69,534
3	52,565	61,237	63,708	66,735	69,462	70,748	71,523
4	52,799	62,915	65,427	68,562	71,484	72,787	73,543
5	54,136	64,630	67,289	70,503	73,508	74,829	75,563
6	55,485	66,073	69,228	72,505	75,596	76,936	77,650
7	56,839	67,878	71,190	74,573	77,723	79,083	79,775
8		68,917	73,223	76,651	79,874	81,251	81,922
9			74,082	78,763	82,125	83,435	84,088
10				80,973	84,314	85,727	86,357
11					86,563	87,996	88,605
12					88,671	90,121	90,712
13					90,953	92,574	93,143
14					92,602	94,364	94,911
15					93,855	95,665	96,346
16					94,399	96,543	97,358
17					94,578	97,391	98,341

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$12,000 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED DAILY RATE SALARY SCHEDULE

8 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	282.95	317.91	327.95	343.42	356.03	362.82	367.26
2	284.48	323.67	337.01	352.98	366.68	373.57	377.90
3	285.68	332.81	346.24	362.69	377.51	384.50	388.71
4	286.95	341.93	355.58	372.62	388.50	395.58	399.69
5	294.22	351.25	365.70	383.17	399.50	406.68	410.67
6	301.55	359.09	376.24	394.05	410.85	418.13	422.01
7	308.91	368.90	386.90	405.29	422.41	429.80	433.56
8		374.55	397.95	416.58	434.10	441.58	445.23
9			402.62	428.06	446.33	453.45	457.00
10				440.07	458.23	465.91	469.33
11					470.45	478.24	481.55
12					481.91	489.79	493.00
13					494.31	503.12	506.21
14					503.27	512.85	515.82
15					510.08	519.92	523.62
16					513.04	524.69	529.12
17					514.01	529.30	534.46

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
 1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE

6.75 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	238.74	268.24	276.71	289.76	300.40	306.13	309.88
2	240.03	273.09	284.36	297.83	309.39	315.20	318.85
3	241.05	280.81	292.14	306.02	318.53	324.42	327.97
4	242.12	288.51	300.02	314.39	327.80	333.77	337.24
5	248.25	296.37	308.56	323.30	337.08	343.14	346.50
6	254.43	302.98	317.45	332.48	346.66	352.80	356.07
7	260.64	311.26	326.45	341.97	356.41	362.64	365.81
8		316.03	335.77	351.49	366.27	372.59	375.67
9			339.71	361.17	376.59	382.60	385.59
10				371.31	386.63	393.11	395.99
11					396.94	403.51	406.31
12					406.61	413.26	415.97
13					417.08	424.50	427.11
14					424.64	432.71	435.22
15					430.38	438.68	441.80
16					432.88	442.71	446.44
17					433.69	446.60	450.95