

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
**1105 South Madera Avenue, Madera, California 93637**

**2020-2021 CERTIFICATED SALARY SCHEDULE**

**184 Workdays @ 7.25 Hour per Day**

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	47,182	53,012	54,685	57,265	59,368	60,501	61,241
2	47,436	53,972	56,197	58,860	61,144	62,293	63,015
3	47,638	55,496	57,735	60,479	62,950	64,115	64,817
4	47,850	57,018	59,293	62,134	64,782	65,964	66,649
5	49,061	58,572	60,981	63,894	66,617	67,814	68,479
6	50,283	59,878	62,738	65,708	68,510	69,723	70,370
7	51,510	61,515	64,516	67,582	70,437	71,669	72,295
8		62,456	66,359	69,465	72,386	73,634	74,243
9			67,137	71,378	74,426	75,613	76,204
10				73,382	76,410	77,690	78,260
11					78,448	79,746	80,298
12					80,359	81,673	82,207
13					82,427	83,894	84,411
14					83,921	85,517	86,013
15					85,056	86,696	87,313
16					85,549	87,493	88,231
17					85,711	88,261	89,122

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$12,000 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

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**2020-2021 CERTIFICATED SALARY SCHEDULE**

7.25 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	256.43	288.11	297.20	311.23	322.65	328.81	332.83
2	257.81	293.32	305.42	319.89	332.30	338.55	342.47
3	258.90	301.61	313.78	328.69	342.12	348.45	352.26
4	260.05	309.88	322.25	337.68	352.08	358.50	362.22
5	266.64	318.32	331.42	347.25	362.05	368.56	372.17
6	273.28	325.42	340.97	357.11	372.34	378.93	382.45
7	279.95	334.32	350.63	367.30	382.81	389.50	392.91
8		339.44	360.65	377.53	393.40	400.18	403.49
9			364.87	387.93	404.49	410.94	414.15
10				398.82	415.27	422.23	425.33
11					426.35	433.40	436.40
12					436.73	443.88	446.78
13					447.97	455.95	458.75
14					456.09	464.77	467.46
15					462.26	471.18	474.53
16					464.94	475.50	479.51
17					465.82	479.68	484.36

**MADERA COUNTY SUPERINTENDENT OF SCHOOLS**  
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**2020-2021 CERTIFICATED SALARY SCHEDULE**

**6.75 Hours per Day**

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	238.74	268.24	276.71	289.76	300.40	306.13	309.88
2	240.03	273.09	284.36	297.83	309.39	315.20	318.85
3	241.05	280.81	292.14	306.02	318.53	324.42	327.97
4	242.12	288.51	300.02	314.39	327.80	333.77	337.24
5	248.25	296.37	308.56	323.30	337.08	343.14	346.50
6	254.43	302.98	317.45	332.48	346.66	352.80	356.07
7	260.64	311.26	326.45	341.97	356.41	362.64	365.81
8		316.03	335.77	351.49	366.27	372.59	375.67
9			339.71	361.17	376.59	382.60	385.59
10				371.31	386.63	393.11	395.99
11					396.94	403.51	406.31
12					406.61	413.26	415.97
13					417.08	424.50	427.11
14					424.64	432.71	435.22
15					430.38	438.68	441.80
16					432.88	442.71	446.44
17					433.69	446.60	450.95