

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE

184 Workdays @ 6.75 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	43,928	49,356	50,914	53,316	55,274	56,328	57,017
2	44,165	50,249	52,321	54,801	56,927	57,997	58,669
3	44,353	51,668	53,753	56,308	58,609	59,694	60,347
4	44,550	53,085	55,204	57,849	60,315	61,415	62,053
5	45,678	54,532	56,775	59,487	62,023	63,137	63,757
6	46,815	55,748	58,412	61,176	63,785	64,915	65,517
7	47,958	57,272	60,067	62,922	65,579	66,726	67,310
8		58,149	61,782	64,675	67,394	68,556	69,123
9			62,507	66,456	69,293	70,399	70,949
10				68,321	71,140	72,332	72,863
11					73,038	74,246	74,760
12					74,817	76,040	76,538
13					76,742	78,109	78,589
14					78,133	79,619	80,081
15					79,190	80,717	81,292
16					79,650	81,459	82,146
17					79,800	82,174	82,975

\$1000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions. This payment will be applied to School Nurses who are assigned to MCSOS special education programs and are required to perform medical procedures and are responsible to supervise MCSOS Health Aides. Said MCSOS School Nurses who are assigned to MCSOS programs on a pro-rata basis shall receive no less than 50% of the annual stipend. All other DIS certificated employees who are employed on a part-time basis shall receive a pro-rata annual payment.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

- 8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
- 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
- 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
- 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
- 20 years of continuous service with MCSOS = \$2000 per annum level
- 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$12,000 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2020-2021 CERTIFICATED SALARY SCHEDULE

6.75 Hours per Day

Effective July 1, 2020

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	238.74	268.24	276.71	289.76	300.40	306.13	309.88
2	240.03	273.09	284.36	297.83	309.39	315.20	318.85
3	241.05	280.81	292.14	306.02	318.53	324.42	327.97
4	242.12	288.51	300.02	314.39	327.80	333.77	337.24
5	248.25	296.37	308.56	323.30	337.08	343.14	346.50
6	254.43	302.98	317.45	332.48	346.66	352.80	356.07
7	260.64	311.26	326.45	341.97	356.41	362.64	365.81
8		316.03	335.77	351.49	366.27	372.59	375.67
9			339.71	361.17	376.59	382.60	385.59
10				371.31	386.63	393.11	395.99
11					396.94	403.51	406.31
12					406.61	413.26	415.97
13					417.08	424.50	427.11
14					424.64	432.71	435.22
15					430.38	438.68	441.80
16					432.88	442.71	446.44
17					433.69	446.60	450.95